



Minutes of the LAE Superintendent Search Subcommittee Meeting 01.08.2024 Minutes

Attendees:

1. Sylvia Flowers, Alma Advisory Group
2. Ginnae Harley, Alma Advisory Group
3. Patricia Mariano, LAE Board Chair
4. Maria Moeller, LAE Member
5. Lauren Woo, DESE
6. Breanna Higgings DESE
7. Anne Marie Stronach, SESE

Absent: Juana Matias, LAE Member

Introductions from Ginnae Harley to participants

Alma Leader Sylvia Flowers shared:

- In partnership with the district, many invitations have been sent out to the community.
- The meetings will be held at Parthum, Arlington and High School on January 17 and 18. At this time, Alma representatives will meet with local organizations, business leaders, community partners, students, staff, principals, and union leaders.
- Track responses on who said yes and for what event.
- Survey responses, as of December 8, 2023 there were 329 responses, over 100 were in Spanish, 48% were identified as parents of students in the district and the rest were students and staff. The goal is to have at least 1000 parents respond to the survey.
- Feeling good about the community meetings planning

Plan B for inclement weather - should it be virtual?

- Possibly reschedule for January 22-24, 2024 (need to confirm with Alma team)

What happens after the site visit

- There will be some virtual offerings for those who could not attend in person.
- Confirm additional staff for these meetings
- Survey will close on January 24, 2024
- Share results one week after
- Report back to the community in early February
- Job description will be launched in February
- February peak hiring season - first round of interviews

Next Subcommittee meeting scheduled for January 22, 2024

- The steps in reviewing options



- Discussing different options and what happens next, how to involve the larger LAE, how and when

Next Steps:

- Sylvia to create a QR code to attach to the message so people can better access the survey
- Plan to send another email to confirm time and place
- Maria Moeller to follow up on Socrates De La Cruz's invitation and participation
- Depending on how the screening test goes, the plan should include the anti-racism training in April.

Ms. Patricia Mariano, Chairwoman of the LAE Board

Date