



October 22, 2021

Hello Lawrence High School campus community.

We are writing to you today with further updates and an important invitation as we continue to address climate, culture and safety on our campus.

First, allow us to thank you for your support, feedback and involvement as we have worked to move forward together as a community. In multiple parent and student meetings as LHS leadership and Superintendent, we heard heartfelt concerns, thoughtful questions and ideas, and an unwavering commitment to doing what is needed.

To that end, we would like to share with you next steps and those implemented this week:

- The first meeting for the LHS Climate and Culture Task Force will take place this Tuesday, October 26 from 5 to 6 pm. Please [register to attend here](#). Membership will include parents, student leaders, teachers, administrators and community advocates, and we hope you will consider joining this work.

This was LHS' first week with a new schedule, which restructured lunch periods and hallway transitions, and introduced staggered dismissal to reduce the number of students in the courtyard at the end of the day. We will continue to seek feedback on these changes and how they can be further improved.

- Daily meetings and check-ins were held in large and small groups with both students and staff to ensure as many voices as possible are heard, and to solicit any thoughts they may have. We also conducted individual and collective meetings with community partners and city leaders as we seek a strong coalition on behalf of our school and students.
- Lawrence Police maintained an increased presence in the areas neighboring our campus. As we communicated previously, on Wednesday there was an altercation off campus in Sullivan Park after the completion of our school day, in which police were able to intervene immediately due to their close proximity. We continue to be grateful for their support of our school and surrounding community.

In coming days and weeks we will continue to implement additional measures, including emphasizing wearing of uniforms, phasing in use of student identification, and opening our campus Restorative Justice Center. We will continue to communicate with you on those developments, as well as the ongoing work of the Climate and Culture Task Force. Again, I hope you will consider joining us on Tuesday.

Thank you all again, and have a wonderful weekend.

Victor Caraballo-Anderson  
LHS Head of School

Cynthia Paris  
Superintendent of Schools