



Lawrence Public Schools

Policy

Section G: PERSONNEL

GBA

Subject: EQUAL EMPLOYMENT OPPORTUNITY

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POLICY STATEMENT

The Lawrence Public Schools subscribes to the fullest extent to the principle of the dignity of all people and of their labors and will take action to ensure that applicants are employed, assigned, and promoted without regard to their race, color, religion, national origin, age, disability, gender, **gender identity**, housing status, sexual orientation, **genetic information**, **or ancestry**. Every available opportunity will be taken in order to assure that each applicant for a position is selected on the basis of qualifications, merit and ability.

LEGAL REF: Civil Rights Act of 1964, as amended in 1972, Title VI, Title VII Executive Order 11246, 1965, as amended by Executive Order 11375 Equal Employment Opportunity Act of 1972, Title IX (P.L. 92-318) 45 CPR, Parts 81,86 (Federal Register, June 4,1975, August 11, 1975) Rehabilitation Act of 1973 Title IX, and the Americans with Disabilities Act 603 CMR 26:08
M.G.L. Chapter 151B, Section 4 (as amended in 2011)

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