

# LPS August/September 2023

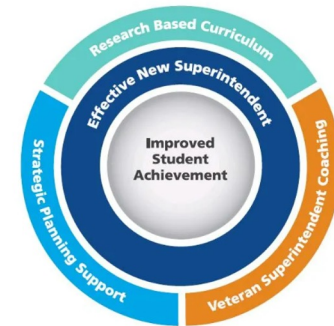


# New Superintendent Induction Program

- A program run through the Massachusetts Association of School Superintendents.
- Successful former superintendents mentor educators new to the superintendent role
- Six hours monthly coaching along with in person and Zoom sessions.

**Empowering new superintendents to accelerate student learning through strategic leadership**

As the district's leader, each Massachusetts superintendent has the opportunity and responsibility to work through school principals and others to improve academic, social and emotional outcomes for all youth. The three-year New Superintendent Induction Program (NSIP) provides a firm foundation for new superintendents to do so with greater skill, savvy and success. NSIP is a collaboration between the Department of Elementary and Secondary Education (ESE) and the Massachusetts Association of School Superintendents (MASS). By teaching replicable best practices, providing expert coaching that goes well beyond mentoring, and offering multiple opportunities for deep collaboration with peers, NSIP helps superintendents sharpen their focus on teaching and learning, transform their visions into positive student outcomes, and become successful instructional leaders capable of promoting substantive and realistic change at the school level.



# Facilities Update

- During the week of 9/5 we had several schools affected by the elevated temperatures
- Our facilities team secured additional portable air conditioner units to supply 4 classrooms at the Hennessey, 3rd floor classrooms at LFPA, and also the Breen
- We had leadership team members visit schools that do not have air conditioning to check on building temperatures and to speak with staff, students, and families
- The rationale of our current building projects and ESSER HVAC upgrades is to assure that all of our students have temperature appropriate learning environments.
- Recent and current HVAC upgrades that support temp controls include the Frost, Leonard, South Lawrence East, and Arlington.
- Upcoming upgrades are in process for the Breen, Tarbox, NCEC, and the Bruce in the spring and summer.





# General Updates

- Nutrition Services served over 93,000 meals to school aged children over the summer
- Several of our graduates received scholarships from Keolis
- LHS Track showed up en masse at the Groundworks Lawrence 5k
- 43 Students participated in Junior Police Academy with our School Resource Officer Unit
- LPS registration teams worked over the summer enrolling new students
  - Prek team completed 167
  - K-8 team completed 873
  - High school completed 165
  - 13,220 students enrolled as of September 6
  - Multilingual Students – 4,925
  - Special Education – 2,535
- To track ongoing events and athletics please follow
  - <https://www.youtube.com/@LawrencePublicSchools>
  - <https://www.merrimackvalleyconference.org/public/genie/264/school/13/>
  - <http://www.lawrence.k12.ma.us/index.php/lps-district-calendar-3#year=2023&month=9&day=12&view=month>



# Enrollment by Grade



- Through September 8th, attendance rate of approximately 90%.
- 16 schools are reporting 90% attendance or higher.
- Our goal is 95% or higher attendance.

Elementary	
K	882
1	949
2	989
3	998
4	976
5	970
Total Elem	5,764

Middle	
6	997
7	1,074
8	1,127
Total Middle	3,198

High	
9	842
10	932
11	888
12	908
Total HS	3,570

# SY24 District Priorities

## INSTRUCTIONAL CORE

1

Ensure students are doing the cognitive lift by enacting strategies for academic discourse & CFUs

## DIVERSITY, EQUITY, INCLUSION & BELONGING

2

Give students agency to inform the student experience at LPS

**Theme:  
Elevating  
Student Voice**

## MULTILINGUAL LEARNERS

4

Amplify ML students in strategies for the other 3 priorities: Instructional Core, DEIB, and MTSS

## MULTI-TIERED SYSTEMS OF SUPPORT (MTSS)

3

Ensure students are participants and decision-makers in their learning

# Transportation Update

- We are happy to say we have a Transportation Manager, Naomi De la Cruz
- LPS transports over 3,100 students daily
- During the summer, we conducted a mini-transportation audit, calling 40 families who received transportation to gauge their satisfaction level
- We will monitor pickup locations and pickup times for families who did not indicate full satisfaction
- We conducted bus stop checks to assure buses were arriving on time and at correct pickup locations
- This was done for individual and group pickup locations





# Human Resources Update

- Assistant Superintendent overseeing HR transitioned to the Lynn Public Schools in July
- We currently have 55 teaching vacancies
- HR has processed 387 hires through September 5
- We are offering sign-on bonus for all staff and referral bonuses to eligible staff who refer new teachers
- New Teacher Orientation on August 23 included required training and also distribution of 152 laptops for new hires
- Our all-staff Opening Day ceremony was MC'd by our Lancer Cheer squad, who brought tremendous energy, as well as performances by Summer Music Students





# New Hires

NEW HIRE	233
52 WEEK CLERK	2
52 WEEK SAFETY OFFICER	2
ADMINISTRATIVE SUPERVISOR	1
ASSISTANT PRINCIPAL	1
BUILDING BASED SUBSTITUTE	10
EXEMPT-NON UNION	12
LONG TERM SUBSTITUTE	10
PARAPROFESSIONAL - GROUP 2	22
PARAPROFESSIONAL - GROUP 3	19
PRINCIPAL	1
SCHOOL DEANS	3
TEACHER	150

REHIRE	51
52 WEEK SAFETY OFFICER	1
BUILDING BASED SUBSTITUTE	1
EXEMPT-NON UNION	9
LONG TERM SUBSTITUTE	3
LPN	1
PARAPROFESSIONAL - GROUP 2	11
PARAPROFESSIONAL - GROUP 3	4
SCHOOL DEANS	2
TEACHER	19

SALARY CHANGE	103
42 WEEK CLERK	1
52 WEEK CLERK	2
ADMINISTRATIVE SUPERVISOR	1
ASSISTANT PRINCIPAL	3
CAFETERIA WORKER	1
EXEMPT-NON UNION	20
LONG TERM SUBSTITUTE	1
NURSE	1
PARAPROFESSIONAL - GROUP 2	6
PARAPROFESSIONAL - GROUP 3	14
PRINCIPAL	1
SCHOOL DEANS	6
TEACHER	46

# Summer Learning & Graduation

- We had 77 students complete their graduation requirements and participated in our August Graduation Ceremony
  
- LPS had students participate in summer learning across the district.
  - Level Up: 1,344
  - Newcomer: 184
  - Credit Recovery HS: 612
  - ESY: 552



**Summer School Locations:**

2023 Location	Schools Hosted
Arlington Complex	ARL, ARM, LAW, LEA
SLE Complex	SPK, SLEE, BRE, ESY, Newcomer
Bruce	BRU, LFA
Frost	FRM, FRO
Guilmette Complex	GUI, GLM
Hennessey	HEN
Leonard	LEO
NCEC	OMS
OES-St. Mary's	OES
Parthum Complex	PRM, PRT, ROL
Tarbox School	TAR
Wetherbee School	WET
LHS Campus	ENL/INT, HLC, LSA9, LSA10, USA