# Positive Climate Progress Report

Fall 2021

# Goals and Action Steps Recommended by Task Force Team

Students

Staff/Teachers

LHS Administrators

Community Leaders

**Parents** 

# Implementation of Policies

# Establish a Culture that is Safe, Caring, Predictable and Consistent

- LSA 9 and 10 students and staff are reviewing the Code of Conduct
- Code of Conduct & PowerSchool Workshop for Families on 11/9/21

# **Establish a Positive Reward System for Students**

 Quarterly Student Awards Assembly to recognize positive behavior, academic achievement and civic engagement

### **Increase Adult Presence on the Campus**

- Posted the following positions
  - 4 School Culture Specialists
  - 4 School Safety Officers
  - Center for Restorative Justice Manager
  - Additional Adjustment Counselor
- Establish a campus volunteer advisory committee that will indicate criteria for volunteer opportunities across LHS Campus

Beginning Week of 11/9/21

Agenda Item for Next Task Force Meeting



INTERNATIONAL

ABBOTT LAWRENCE

ACADEMY

BLACK LBURGLINDS

### **Uniform Policy**

- LHS Campus TLT met and will continue to discuss ways to enforce the policy
- Implementation of Campus-wide Student Picture ID System
- Purchased Lancer Logo T-Shirts by Academy Color for each student

GOAL - Students wear picture ID by week of 11/15/21

GOAL - Students will have free T-Shirts to adhere to uniform policy by 12/1/21.

# Mental Health

# Goals and Action Steps for Students

# Maximize College & Career Planning (CCP) Advisory and FlexBlock to Build Stronger Relationships between Adults and Students on Campus

 Every Wednesday CCP Theme is a Mental Health/ Wellness focus with descriptive activities and restorative circles

### **Establish an On-Call Crisis Intervention Team and System**

Beginning Week of 11/29/21

- Establish a rotation schedule at the Center for Restorative Justice (CRJ) for Adjustment Counselors;
  Deans; and School Culture Specialists under the Guidance of the Manager of CRJ.
- Students will have access to QR Code across the campus to request assistance.

### Increase Opportunities for Students to be Mentored by Members of the Community

Members of Task force will identify who, when, where and how

In Planning Phase during Term 2, Implementation in Term 3



# Goals and Action Steps for Staff

### **Create a Community of Care for LHS Adults**

Provided Professional Development on Trauma-Informed Teaching Practices (Ely Center)

and Self-Care



# Joy and Celebration

### **Expanded Student Platform to Affect School Culture and Climate**

- Established Campus Student Government
  - Met with Head of School, three times.
  - Result of Meetings:
    - Develop a campus wide events calendar
    - Agreed to conduct morning announcements of celebrations
    - Will provide feedback regarding each individual academy student climate
    - Contributed to the design of the LHS Center for Restorative Justice and staffing.



Student Leaders by Academy with Head of School





# **Opportunity for Students to Connect to the larger LHS Community**

 LHS Staff agreed to conducting campus-wide joy activities once/month created by students and conducted by each respective academy (ie. Spirit Week; Flash Mob; Winter Ball)

# Give Students the Tools to Change the Narrative

 Student Government members agreed to publish a bi-weekly newsletter to share and celebrate the amazing efforts happening across campus



## Task Force Meeting calendar

- November 10th @5pm -B226
- December 2nd @ 5pm -B226
- December 16th @ 5pm -B226
- January 6, 2022 @ 5pm-B226